



Global Environmental, Health & Safety Policy Statement

With operating ethically and safely as one of our core values, we commit to complying with or exceeding requirements of all our stakeholders, as well as national, state, and local regulations, and standards which protect the environment, the health and safety of our employees, contractors, visitors and the communities in which we operate.

To achieve our vision of environmental, health & safety excellence, and our EH&S goals; to eliminate serious injuries and fatalities, and other types of safety and environmental incidents; and to prevent EH&S risks, we will proactively implement EH&S management systems to create a strong culture of compliance and improve performance. To ensure consistency across our operations, our management systems are structured to align with ISO 14001 and 45001 requirements, and we will integrate our EH&S policies and standards into our business operating system.

We are committed to continuous improvement and getting better every day. We will regularly assess our EH&S hazards, risks and environmental impacts across the enterprise and prioritize our prevention initiatives based upon these assessments. To continuously improve our EH&S performance and achieve EH&S excellence, we will establish goals that track our performance and will share our results with our employees and external stakeholders.

We are committed to active participation and engagement of all associates, by including them in our EH&S process, including formal environmental, health & safety councils, teams, and committees. We will educate and train our associates on their responsibilities and expectations to comply with our EH&S policies, standards, and management systems.

Each JELD-WEN associate is empowered and encouraged to stop work to address at risk conditions without the threat of retaliation. There is no job or task so urgent or important that we cannot take the time to do it safely and in an environmentally responsible manner, and JELD-WEN will not compromise safety and health or environmental for production.

Our EH&S vision is embraced by senior leadership and management who are expected to foster a learning organization and a culture of trust, where we are willing to learn from mistakes, where people are encouraged, and rewarded, for providing essential safety-related information that helps prevent injuries, and where we are also clear about acceptable and unacceptable behaviors.

JELD-WEN will provide the resources necessary to implement its EH&S policies, and standards and our management will conduct periodic reviews to ensure ongoing effectiveness. We will communicate our commitment to EH&S and our policies to our key stakeholders.


We support this policy statement



Gary Michel, President & CEO




Roya Behnia, EVP, General Counsel & Chief Compliance Officer



Greg Miner, SVP Global JEM Leader



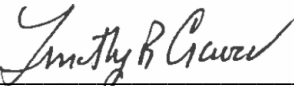
Mark Dixon, SVP Global Procurement




Peter Farmakis, EVP & Pres. Australia



John Linker, EVP & CFO



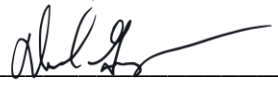
Tim Craven, EVP & CHRO



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Shawn Laskoski, SVP Corporate Strategy, Marketing and Business Development